AGENDA

MURFREESBORO CITY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING--
POLICY WORK SESSION
Tuesday, October 15, 2013
6:00 p.m.—Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

II. APPROVAL OF REVISION TO EMPLOYEE INSURANCE PLAN

III. DISCUSSION OF ZONING

IV. BOARD OFFICER ELECTION

V. DISCUSSION OF RECESS

VI. REVIEW OF DRAFT OCTOBER 22, 2013 AGENDA

VII. ADJOURNMENT

MISSION STATEMENT

To assure academic and personal success
for each child.
October 8, 2013

Memorandum

To: Murfreesboro City School Board Members
Cc: Linda Gilbert, Gary Anderson
From: Ralph Ringstaff

Information Regarding Gap Insurance Proposal Bid

The attached page shows a comparison of the quotes submitted for our proposed gap insurance. The gap insurance will help offset many of the out-of-pocket medical expenses employees may have. This insurance will help those who desire the lower premiums of the Limited PPO plan of the State Medical Insurance. This insurance will not require any additional money from the budget. After analyzing the benefits and the costs, it is our recommendation that you give serious consideration to Beazley Group to provide the gap insurance to the Murfreesboro City Schools’ employees.

If you have any questions or comments, please let me know.
<table>
<thead>
<tr>
<th>Product</th>
<th>Major Medical Complement</th>
<th>Medical Bridge 1.0 - Plan 5</th>
<th>Symetra Select Benefits</th>
<th>Gap Insurance</th>
<th>OptMed GAP</th>
<th>TransConnect</th>
<th>Gap Insurance</th>
<th>Gap Insurance</th>
<th>Insured HRA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Filed as</strong></td>
<td>Group Hospital Confinement Insurance</td>
<td>Hospital Confinement Indemnity Insurance</td>
<td>Filmed Payment Indemnity Insurance</td>
<td>Supplemental Medical Expense Insurance</td>
<td>Gap Plan</td>
<td>Group Supplemental Out-of-Pocket Medical Expense Indemnity Insurance</td>
<td>Group Hospital Confinement Indemnity &quot;Cap&quot;</td>
<td>Group Hospital Confinement Indemnity &quot;Cap&quot;</td>
<td>Premium Saver Plan</td>
</tr>
<tr>
<td><strong>In-Patient Benefit</strong></td>
<td>Hospital Confinement - $6,000. Paid once per covered person per calendar year</td>
<td>Hospital Confinement - $1,500. Paid once per covered person per calendar year</td>
<td>Hospital Confinement - $2,000. Paid once per covered person per calendar year</td>
<td>Per person/calendar year $6,000. 2x Per Family Max</td>
<td>Per person/calendar year: $6,000. 3x Per Family Max</td>
<td>Per person/calendar year: $6,000. 2x Per Family Max</td>
<td>Per person/calendar year: $6,000. 3x Per Family Max</td>
<td>Per person/calendar year: $6,000. 2x Per Family Max</td>
<td>$500 Deductible, 70%/30% to $1,500 out-of-pocket, max benefit of $4,350</td>
</tr>
<tr>
<td><strong>Out-Patient Benefit</strong></td>
<td>$2,500 per person per calendar year 2x Per Family Max</td>
<td>Outpatient surgical: Tier 1 = $750 Tier 2 = $1,500 Max = $2,500</td>
<td>Tier CY $15 benefit per visit up to $300 ppmp max per year</td>
<td>Per person/calendar year $4,000. 2x Per Family Max</td>
<td>Per person/calendar year $2,500. 2x Per Family Max</td>
<td>Per person/calendar year $2,500. 2x Per Family Max</td>
<td>Benefit amount is 50% of in-patient coverage; $3,000 per person/calendar year: $4,000. 3x Per Family Max</td>
<td>Per person/calendar year: $4,000. 3x Per Family Max</td>
<td>$500 Deductible, 70%/30% to $1,500 out-of-pocket, max benefit of $4,350</td>
</tr>
<tr>
<td><strong>Physician's Office</strong></td>
<td>Optional Rider: $20 (12 visits) for each 12's office visit per calendar year for employee only, five visits combined for family coverage</td>
<td>$15 benefit per visit up to 3 visits ppmp max per year</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>No physician’s office benefit</td>
<td>Outpatient benefit covers benefits in a doctor's office</td>
<td>No physician’s office benefit</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
</tr>
<tr>
<td><strong>Emergency Room</strong></td>
<td>Covered under In-Patient or Out-patient benefit for accident / injury and sickness / illness</td>
<td>Covered as part of Diagnostic Procedure/ER Visit. $150. Payable once per calendar year per covered person.</td>
<td>ER covered under Outpatient for injury or sickness, when insured not subsequently admitted</td>
<td>$75 per visit, $150 ppmp max</td>
<td>Covered under in-patient for injury or sickness, if sickness results in inpatient confinement.</td>
<td>Covered under out-patient benefit for accident/Injury only</td>
<td>Contributed as an Outpatient</td>
<td>Covered as an Outpatient</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
</tr>
<tr>
<td><strong>Urgent Care</strong></td>
<td>Covered under In-Patient or Out-patient benefit for accident / injury and sickness / illness</td>
<td>Covered as part of Diagnostic Procedure/ER Visit. $150. Payable once per calendar year per covered person.</td>
<td>*Not Covered - Rider filed with TN for anticipated 1/1/14 effective date</td>
<td>$15 benefit per visit up to $300 ppmp max</td>
<td>Covered under in-patient for injury or sickness, if sickness results in hospital confinement.</td>
<td>Covered under out-patient benefit for accident/Injury only</td>
<td>Covered as an Outpatient</td>
<td>Covered as an Outpatient. 3 Visit Max per year</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
</tr>
<tr>
<td><strong>Out-Patient Radiation and Chemotherapy</strong></td>
<td>Covered</td>
<td>Covered as Outpatient</td>
<td>*Not Covered - Rider filed with TN for anticipated 1/14/14 effective date</td>
<td>$15 benefit per visit up to $300 ppmp max</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Covered as an Outpatient</td>
<td>Covered as an Outpatient</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
</tr>
<tr>
<td><strong>Out-Patient Physical Therapy</strong></td>
<td>Covered in an Outpatient Facility</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>$15 benefit per visit up to $300 ppmp max</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Covered as an Outpatient</td>
<td>Covered as an Outpatient</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
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<tr>
<td><strong>Chiropractic</strong></td>
<td>Covered</td>
<td>Payable under Physician's Office Visit</td>
<td>Not Covered</td>
<td>$15 benefit per visit up to $300 ppmp max</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Covered as an Outpatient</td>
<td>Covered as an Outpatient</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
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<tr>
<td><strong>Mental/Nervous</strong></td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Covered as any other illness</td>
<td>Not Covered</td>
<td>Not Covered</td>
<td>Covered as any other condition</td>
<td>Not Covered</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
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<tr>
<td><strong>Pregnancy</strong></td>
<td>No pre-ex; covered as any other condition</td>
<td>Covered under In-Patient and could be considered for Surgical Benefit</td>
<td>Covered as any other condition. Routine nursery care for child is COVERED.</td>
<td>No pre-ex; must be paid by medical plan</td>
<td>No pre-ex; must be paid by medical plan</td>
<td>No pre-ex limitation on conditions covered by underlying medical plan</td>
<td>No pre-ex limitation on conditions covered by underlying medical plan</td>
<td>Covered as any other condition. Pre-e pregnancy is not met. Routine nursery care for child is not covered</td>
<td>Eligible if covered under plan Deductible and Consorsuance</td>
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**Premiums - 100% ER Paid**

<table>
<thead>
<tr>
<th>Age Rate Only</th>
<th>&lt; 14</th>
<th>14-18</th>
<th>19-25</th>
<th>26-49</th>
<th>50+</th>
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<tr>
<td>EE Only</td>
<td>$65.02</td>
<td>$88.81</td>
<td>$146.06</td>
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<td>EE + Spouse</td>
<td>$188.27</td>
<td>$157.83</td>
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<td>$303.92</td>
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<td>EE + Children</td>
<td>$147.45</td>
<td>$184.53</td>
<td>$234.08</td>
<td>$284.12</td>
<td>$334.19</td>
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<td>Full Family</td>
<td>$1947.61</td>
<td>$231.01</td>
<td>$338.83</td>
<td>$446.64</td>
<td>$555.45</td>
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**Age Rate Only**

<table>
<thead>
<tr>
<th>Age Rate Only</th>
<th>&lt; 18</th>
<th>18+</th>
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<tbody>
<tr>
<td>EE Only</td>
<td>$62.75</td>
<td>$87.57</td>
</tr>
<tr>
<td>EE + Spouse</td>
<td>$148.95</td>
<td>$201.40</td>
</tr>
<tr>
<td>EE + Children</td>
<td>$148.86</td>
<td>$201.40</td>
</tr>
<tr>
<td>Full Family</td>
<td>$262.69</td>
<td>$280.65</td>
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</table>
WHY WE ARE REZONING THE SCHOOL ZONES
Murfreesboro City Schools will be opening up its newest school, Overall Creek in August of 2014. This school will relieve the overcrowding of students at Scales Elementary School and provide for the growth to the west side of Murfreesboro. In addition to rezoning the west side of Murfreesboro, a major rezoning effort will be necessary for the growth in the district on the north and east side of the city which has put additional pressure on the capacity at John Pittard, Hobgood and Black Fox. Basically, the district will be going through the process to rezone multiple areas of the city at the same time.

THE GOAL
The goal in the rezoning process is to have the final rezoning plan approved no later than late fall of 2013. The target date for approval of the plan is at the November 19, 2013, Special Called Board Meeting.

THE PROCESS
The Board will be presented with the first draft of rezoning plan at the October 15, 2013 Special Called Board Meeting. The plan will include: maps, anticipated enrollments, recommended grandfathering and sibling considerations. After the Board has had an opportunity to review the proposed plan, area meetings will be conducted to share the plan with the community.

A large copy of the proposed plan will be sent to each school to be appropriately displayed. Three area meetings will be scheduled throughout the district to share the proposed rezoning plan with the community through a presentation specific to the area where the meetings are held. At those meetings, interested community members will be able to see the proposed plans and submit in writing questions about the plans and provide input to the Board members in attendance before the Board has to make a final decision. Comments can also be made thru the district’s website at www.cityschools.net by clicking on the “AskMCS” icon at the bottom of the Home page. Board members will also be provided with the written input from the community prior to the Board’s vote.

IMPLEMENTATION PLAN
Once the Board finalizes the new rezoning plan and any other zone considerations such as grandfathering and sibling clauses, a copy of the approved plan will be distributed to each school for display. The new zones will also be posted on the district’s website and each individual school’s website. Maps will also be distributed to the media for their use.

A new street index will be developed to reflect the board’s action indicating where each child will be zoned to attend school for the 2014-2015 school year. The transportation department will then begin to develop bus routes to serve the new school zones for distribution to the community over the summer months.
**PROPOSED REZONING CALENDAR**

10/15/13  Presentation to the School Board on Proposed New Zoning Plan
10/18/13  Proposed new zoning maps sent to schools for public display
10/24/13-11/11/13  Community Information Meetings

**SCHEDULED MEETING DATES AND TIMES**

- **10/24**  Scales Elementary (5:30 – 6:30 pm)
- **10/28**  John Pittard Elementary (5:30 – 6:30 pm)
- **11/11**  Bradley Academy (5:30 – 6:30 pm)

11/14/13  Written Summary of Community Input Provided to the School Board
11/19/13  Special Called Board Meeting for Board vote on approving a New District Zoning Plan
1/13/14  New Zoning Plan Maps Distributed to Schools
COMMUNITY INPUT COMMENT SHEET

Based upon the information provided to you about the proposed rezoning plan, please state your comments in the space below. Be sure to include the information requested at the bottom of the form. If you prefer to email your comments, you can submit them through the district website at www.cityschools.net by clicking on the “AskMCS” icon at the bottom of the home page.

Comments:

________________________________________________________________________
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******************************************************************************

______________________
Name

______________________
Address

School Your Student(s) is/are now attending: __________________________________________

Grade(s): Pre-K K 1st 2nd 3rd 4th 5th 6th (Circle all grades that currently apply to your students if you have more than one in a school)

School Your Student(s) would be attending based on the proposal: _________________________

Thank you for your input. A summary of your comments will be provided to the School Board members for their review.
The Murfreesboro City Board of Education is composed of seven members including a chair and vice-chair. "The City Board of Education shall elect its officers from its members. A chair and vice-chair shall be elected after the beginning of the fiscal year. In the event of a vacancy in either office, a successor shall be elected to fill the office for the remainder of the term. The Director of Schools shall act as secretary and keep a record of all proceedings of the Board." (The Code of the City of Murfreesboro, Section 25-6.)
MURFREESBORO CITY CODE

be elected, and in 1998, when three members shall be elected, all seven members of the Board shall be elected at large to serve four-year terms.

[Ord. of 06-27-46 §1; Code 1949, Ch. 21 §6; Ord. No. 95-O-38 §1, 09-21-95]

SECTION 25-4 FILLING OF VACANCIES.

Vacancies on the City Board of Education, whether caused by death, resignation, removal beyond the corporate limits of the City, or removal from office as herein provided for, shall be filled by the election of qualified persons to fill out the unexpired terms of the members whose offices have been vacated.

[Ord. of 06-27-46 §1; Code 1949, Ch. 21 §7]

SECTION 25-5 OATH OF MEMBERS.

Before entering upon the duties of the office, every member of the City Board of Education shall qualify as such member by taking and subscribing, and filing with the City Recorder, the following oath:

"I do solemnly swear (or affirm) that I will support the Constitution of the State of Tennessee and of the United States and the Acts constituting the charter of the City of Murfreesboro, and that I will faithfully, zealously and impartially discharge the duties of a member of the City Board of Education of the City of Murfreesboro without fear or favor, and for the public welfare."

[Ord. of 06-27-46 §1; Code 1949, Ch. 21 §8]

SECTION 25-6 OFFICERS.

The City Board of Education shall elect its officers from its members. A chair and a vice-chair shall be elected after the beginning of the fiscal year. In the event of a vacancy in either office, a successor shall be elected to fill the office for the remainder of the term. The Director of Schools shall act as secretary and keep a record of all proceedings of the Board.

[Ord. of 06-27-46 §1; Code 1949, Ch. 21 §9; Ord. No. 00-O-02 §2, 03-30-00]
West's Tennessee Code Annotated
Title 49. Education
Chapter 2. Local Administration
Part 2. Boards of Education

T.C.A. § 49-2-202

§ 49-2-202. Members; oath; duties; compensation; vacancies; students; members

Effective: July 1, 2012
Currentness

(a)(1) Members of the board shall be residents and voters of the county in which they are elected and shall be citizens of recognized integrity, intelligence and ability to administer the duties of the office.

(2) No member of the county legislative body nor any other county official shall be eligible for election as a member of the county board of education.

(3) No person shall be eligible to serve on the board unless the person is a bona fide resident of the county and has a practical education; provided, that beginning on October 1, 1990, except in counties having a population of:

<table>
<thead>
<tr>
<th>not less than</th>
<th>nor more than</th>
</tr>
</thead>
<tbody>
<tr>
<td>14,940</td>
<td>15,000</td>
</tr>
<tr>
<td>49,400</td>
<td>49,500</td>
</tr>
<tr>
<td>74,500</td>
<td>74,600</td>
</tr>
</tbody>
</table>

according to the 1980 federal census or any subsequent federal census, no person shall qualify as a candidate for a position on a county board of education until the person has filed with the county election commission proof that the candidate graduated from high school or received a GED, evidenced by a diploma or other documentation satisfactory to the commission. Any person serving on a school board as of October 1, 1990, shall be allowed to continue to serve and to seek reelection or reappointment to one (1) additional term even though the person may not have graduated from high school or received a GED.

(4) If any member ceases to reside in the county, the office of the member shall become vacant.

(5) All board members shall be properly trained during their service on the board of education. The minimum requirements for this training shall be established by the state board of education and shall include an annual session for all board members.

(b) All members of the local board of education shall take oath to discharge faithfully the duties of the office.

(c) It is the duty of the board of education to:

(1) Hold regular meetings at least quarterly for the purpose of transacting public school business; provided, that the chair may call special meetings whenever in the chair's judgment the interest of the public schools requires it, or when requested to do so by a majority of the board. The chair or the chair's designee shall give reasonable notice of the time and location of all meetings to the president of the local education association or the president's designee; and

(2) Elect one (1) of its members as chair annually.

(d) The compensation of members of the county board shall be fixed by the county legislative body for their services when attending regular and special meetings and discharging the duties imposed by this title; provided, that the county trustee shall pay no voucher issued to members unless the voucher has been approved by the county mayor; and provided, further, that no member of any board shall receive less than four dollars ($4.00) per day for the member's services.

(e)(1) When a vacancy occurs, the unexpired term shall be filled at the next regular meeting of the county legislative body or at a special meeting of the county legislative body.

(2) Vacancies shall be declared to exist, on account of death, resignation or removal from the county.

(3) A temporary absence of a county board member to serve in the military shall not constitute a vacancy in office and such absence shall not be subject to the requirements of § 8-48-205(5).

(f) Notwithstanding any law to the contrary, the board of education for each LEA that operates one (1) or more high schools may annually select, prior to commencement of the new school year, no less than four (4) high school students to serve as advisory, nonvoting members of the board. One half (½) of the students so selected shall be enrolled in the college preparatory track and one half (½) of the students so selected shall be enrolled in the technology track. The students shall serve without compensation but may, at the discretion of the board, be reimbursed for reasonable and necessary expenses incurred while engaged in board business.

(g) A majority of all of the members constituting the board, and not merely a majority of the quorum, shall be required to transact all business coming before the board in regular or special meetings.

Credits

Formerly Shannon's Code Supp., §§ 1487a27 to 1487a29, 1487a39; 1932 Code, §§ 2318 to 2320, 2328; §§ 49-209 to 49-211, 49-213.

Notes of Decisions (16)
T. C. A. § 49-2-202, TN ST § 49-2-202

Current with laws from the 2013 First Reg. Sess., eff. through June 30, 2013 and Ch. 390, eff. July 1, 2013
DRAFT AGENDA
MURFREESBORO CITY SCHOOL BOARD
Tuesday, October 22, 2013
6:00 p.m.—Council Chambers

ORDER OF BUSINESS

I. CALL TO ORDER BY BOARD CHAIR

• Pledge of Allegiance
• Moment of Silence

II. APPROVAL OF AGENDA

III. COMMUNICATIONS

• November 18-22 is American Education Week. Theme—Great Public Schools: A Basic Right and Our Responsibility
• The “Excellence in Education Celebration” honoring Dr. Sydney and Liz McPhee will be held on Friday, January 24, 2014, at the Stones River Country Club.
• Rezoning—Community Information Meetings:
  Oct. 24—5:30-6:30 p.m.  Scales Elementary
  Oct. 28—5:30-6:30 p.m.  John Pittard Elementary
  Nov. 11—5:30-6:30 p.m.  Bradley Academy
• City Schools Foundation Grants.
• Congratulations to Interim Finance Manager Beth Prater who has completed the eleven course program offered by MTAS through UT to achieve the “Certified Municipal Finance Officer” (CMFO) status.
• The following school have received an “Arts Student Ticket Subsidy” grant from the Tennessee Arts Commission: Northfield--$700; Cason Lane—$2,343.
• Congratulations to Discovery librarian Sarah Svarda who was awarded a $3,000 grant from Donors Choose, which will be used to place a book in the library for each student in the month of their birthday. Students with birthdays in the same month will gather together to see their book and enjoy a special treat.
• Mitchell-Neilson would like to thank the MTSU Women’s Basketball Team for donating basketballs to the MN girls’ team.
• Congratulations to Angela Bunyi who was selected as one of Murfreesboro Magazine’s most beautiful women; Ms. Bunyi is also the coordinator of the Middle Half Marathon.
• Congratulations to Northfield Elementary bus riders who received the “red carpet” treatment for good behavior when riding MCS buses.

IV. CONSENT ITEMS (Tab 1)

A. Approval of Minutes of the September 24, 2013 Board Meeting and the October 15, 2013 Special Called Board Meeting
B. Approval of School Fees

C. Approval of MCS Administrator Extended Learning Plan, 2013-14

D. Approval of the 2013-14 Extended Learning Programs Proposal

V. ACTION ITEMS

VI. REPORTS/INFORMATION

A. Dongcheng China Report – Kim Fowler, Gene Loyd, Robin Newell (Tab 2)

B. Personnel Update (Tab 3)

C. Construction Update (Tab 4)

D. Monthly Revenue and Expenditure Report (Tab 5)

E. Attendance Report (Tab 6)

VII. OTHER BUSINESS

VIII. ADJOURNMENT

MISSION STATEMENT
To assure academic and personal success for each child.